



March 22, 2021

## Civil Service Testing Announcement Police Entrance Examination

IT IS THE POLICY OF THE CITY OF LUFKIN TO PROVIDE EQUAL EMPLOYMENT OPPORTUNITY TO ALL INDIVIDUALS WITHOUT REGARD TO RACE, COLOR, RELIGION, MARITAL STATUS, AGE, SEX, NATIONAL ORIGIN, HANDICAP OR VETERAN STATUS.

The City of Lufkin, Texas will be administering an entrance examination for  
Civil Service Police Officer at 9:00 A.M. on Saturday, May 8, 2021  
The location of this examination will be at the  
Pitser Garrison Convention Center, 601 N. Second St., Lufkin, Texas, 75901.

No late arrivals will be allowed to test.

All individuals who are interested in taking the entrance exam for possible employment with the City of Lufkin Police Department **must complete a City of Lufkin Personal Information form** which is available at [www.cityoflufkin.com](http://www.cityoflufkin.com) and City of Lufkin Human Resources Dept., 300 E. Shepherd St., Room 226, Lufkin, Texas 75901. Completed forms must be received by **5:00 PM, April 16, 2021 by email: [ljohnson@cityoflufkin.com](mailto:ljohnson@cityoflufkin.com), mail: P.O. Drawer 190, Lufkin, Texas 75902-0190 or in the Human Resources Department of the City of Lufkin.**

You must present a valid driver's license at the time of the test.

Individuals who have served in the military and desire to have an additional five (5) points added to their passing score (70), must provide proof that they have an honorable discharge from active duty service of 180 days or more in the United States armed forces. Applicants must submit a copy of their DD214 that states "honorable discharge" from Active Duty service along with their City of Lufkin Personal Information form by **5:00 PM, April 16, 2021.**

No experience required

### REQUIREMENTS:

Age: You must be 21 yrs. of age. There is no upper age limit

Education: High School diploma or equivalent

Starting pay: \$48,174.74 annually

Lateral entry available for experienced officers. Salary range: \$48,174.74 to \$59,941.13 annually.

The results of this examination will establish an eligibility list which will remain in effect for twelve months or until such time as the list is exhausted.

All applicants scoring 70 or above on the examination will be tested for physical agility. Bring appropriate clothing for the agility testing (shorts, tennis shoes, t-shirt, etc.). The physical fitness standards exam consists of one physical exam. The test and its time restrictions is as follows:

2000 Meter Row on Concept 2 Row Machine. Time is based on age and weight and can be determined by using the DPS fitness standard calculator. Times are based on 50% maximum on level 5 of the Concept 2 Rower.  
<https://www.dps.texas.gov/ETR/concept2RowerCalc.htm>