

LUFKIN POLICE DEPARTMENT
INTEGRITY • PROFESSIONALISM • RESPECT



NOW HIRING!

CAREER OPPORTUNITIES

- COMPUTER FORENSICS
- CORPORAL, SERGEANT, LIEUTENANT
- CRIMINAL INVESTIGATIONS DIVISION
- CRISIS NEGOTIATION TEAM
- DEPARTMENTAL INSTRUCTOR
- FIELD TRAINING OFFICER
- HONOR GUARD
- PATROL DIVISION
- ROBOT & DRONE TEAM
- SPECIAL SERVICES/STREET CRIMES DIVISION
- SWAT
- TRAFFIC CRASH RECONSTRUCTION



JOIN TODAY!

**NON-CERTIFIED RECRUITS
WILL BE SENT TO A POLICE
ACADEMY FOR CERTIFICATION**

**CERTIFIED RECRUITS WILL ENTER
THE FIELD TRAINING PROGRAM**

12-HOUR PATROL DIVISION SHIFTS

**10-HOUR INVESTIGATION
DIVISION SHIFTS**

**DEPARTMENT FURNISHES ALL DUTY
EQUIPMENT INCLUDING:**

- PATROL CAR // IN-CAR COMPUTER // COLT AR-15
.40 CAL GLOCK 22 // TASER
- LEATHER DUTY GEAR // BODY ARMOR
PLATE CARRIER // UNIFORMS

**1.19 Million Dollar Renovation for
Public Safety Training Facility**

- State of the Art Gym & Weight Room
- Indoor Tactical Training House
- Computerized Training Scenario Simulator

**SALARY RANGE
\$48K - \$59K**

LATERAL ENTRY UPON APPROVAL

BENEFITS

- MEDICAL INSURANCE // DENTAL INSURANCE
VISION INSURANCE // LIFE INSURANCE
- LONG-TERM DISABILITY
- 20-YEAR TMRS RETIREMENT AT 7% MATCHED 2:1
- 120 PAID VACATION HOURS ANNUALLY
120 PAID SICK HOURS ANNUALLY
- DEFERRED COMPENSATION SAVINGS PROGRAM
- LONGEVITY & CERTIFICATE PAY
- \$60 MONTHLY UNIFORM CLEANING ALLOWANCE

**WE ARE A
CIVIL SERVICE
AGENCY WITH
MORE THAN
100 EMPLOYEES.**

RECRUITING PROCESS

- CIVIL SERVICE ENTRANCE EXAM
- FITNESS TEST (2000-METER CONCEPT II ROW)
- INTERVIEW BOARD
- POLYGRAPH & EXTENSIVE
BACKGROUND INVESTIGATION
- FINAL INTERVIEW BOARD OFFER

MORE INFO



Contact Our Recruiting Officers

**DET. JOHN DAVIS
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**DET. KEVIN JACKSON
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