

## **Notices – Civil Rights**

### **Policy of Nondiscrimination on the Basis of Disability**

The Deep East Texas Council of Governments does not discriminate on the basis of disability in the admission or access to, or employment in, its federally assisted programs or activities. Bob Bashaw has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development's (HUD) regulations implementing Section 504 (24 CFR Part 8).

### **Citizen Participation & Grievance Procedures Notice (required)**

The Deep East Texas Council of Governments has adopted complaint and grievance procedures regarding its Community Development Block Grant Programs (CDBG). Citizens may obtain a copy of these written procedures at 1405 Kurth Drive, Lufkin, TX 75904 between the hours of 8:00 a.m. and 4:00 p.m. Monday through Friday. Citizens may also request the procedures be mailed to them by calling Bob Bashaw, at (936) 634-2247. These procedures outline the steps for a citizen to follow if s/he wishes to file a complaint or grievance about CDBG activities.

A person who has a complaint or grievance about any services or activities with respect to the CDBG project, may during regular business hours submit such complaint or grievance, in writing to Bob Bashaw, at 1405 Kurth Drive, Lufkin, TX 75904 or may call (936) 634-2247. The Deep East Texas Council of Governments will make every effort to respond fully to such complaints within fifteen (15) working days where practicable.

### **Equal Employment Opportunity Statement**

The Deep East Texas Council of Governments does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, or national origin.